

EFC Cir No 18 of 2021 - Increase to the upper limit of Compensation under the Termination of Employment of Workmen (Special Provisions) Act No. 45 of 1971 (TEWA)

EFC Circulars <efc.circulars@employers.lk>

Thu 3/4/2021 1:41 PM

To: dasunk@empfed.lk <dasunk@empfed.lk>

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The Employers' Federation of Ceylon
385 J 3, Old Kotte Road, Rajagiriya, Sri Lanka

Telephone: 94-11-2867966-8, 94-11-2867941, Fax: 94-11-2867942, 94-11-2867946

E-mail: EFC@empfed.lk

Website: www.employers.lk

Circular No: 18/2021

3rd March 2021

To: All Members

Increase to the upper limit of Compensation under the Termination of Employment of Workmen (Special Provisions) Act No. 45 of 1971 (TEWA)

The upper limit in terms of the formula for the payment of compensation under TEWA has been amended by the Commissioner of Labour by Order published in Gazette Extraordinary No. 2216/17 dated February 25, 2021.

Accordingly, Order published in Gazette Extraordinary No. 1384/7 (Note (2) of the Schedule thereto) dated March 15, 2005 has been amended by substituting the words "Rupees One Million and Two Hundred and Fifty Thousand" with the words "Rupees Two Million Five Hundred Thousand".

In view of the above amendment, compensation payable in relation to terminations under TEWA will be subject to an upper limit of Rs. 2.5Mn.

Vajira Ellepola
Acting Director General